301-128 W Pender St, Vancouver, BC V6B 1R8
Main: 604-606-0300
Fax: 604-606-0309

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JOB POSTINGS – CURRENT VACANCIES
Date Posted: October 30, 2026
Deadline for submission: November 12, 2026
Open to: Internal & External Applicants

POSITION:	**Mental Health Worker**
DEPARTMENT:	Mental Health & Supported Housing Services – Victory House
AFFILIATION:	HEU
POSTING NUMBER:	26-40
HOURLY WAGE:	$29.76 - $31.64
GRID:	21
DURATION:	Ongoing
STATUS:	Casual
START DATE:	ASAP

JOB SUMMARY:

As part of a multidisciplinary team, the Mental Health Worker (MHW) supports residents living with mental health, physical health, and psychosocial challenges to live successfully and as independently as possible. The MHW provides person-centered physical, emotional, social, and practical supports in accordance with individualized care plans, while promoting dignity, recovery, independence, and overall well-being.

The role is grounded in trauma-informed, culturally safe practice and recognizes the importance of Indigenous perspectives on health, wellness, and healing in supporting resident care.

The MHW collaborates with interdisciplinary team members to deliver high-quality support services, including daily living assistance, medication administration, documentation, and engagement in meaningful community-based activities.

EDUCATION/PREVIOUS WORK EXPERIENCE:

- Health Care Support Worker Certificate (combined Community Mental Health Worker/Resident Care Aide Attendant) or equivalent combination of education and experience in mental health and residential care.
- Current OFA Level 1 (or equivalent) First Aid and CPR certification.
- Recent related experience of one year supporting individuals with mental health, addictions, behavioural, or complex psychosocial needs.
- Non-Violent Crisis Intervention (NVCI) certification.

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- Food Safety Certificate

KNOWLEDGE/SKILLS/ABILITIES:

- Knowledge of mental health recovery principles, trauma-informed practice, and person-centered care approaches.
- Demonstrated ability to provide culturally safe, anti-oppressive, and recovery-oriented care to diverse populations.
- Knowledge of Indigenous cultural safety, Indigenous perspectives on health and wellness, and the impacts of colonization and intergenerational trauma, as they relate to providing effective, culturally safe mental health and residential care services.
- Ability to support individuals who may have experienced trauma, abuse, poverty, grief and loss, violence, addictions, stigma, and/or complex health conditions.
- Strong interpersonal, verbal, and written communication skills in English.
- Ability to work independently, take initiative, and exercise sound judgment with minimal supervision.
- Ability to collaborate effectively within a multidisciplinary team environment.
- Proficiency with Microsoft Windows, Outlook, and Word.
- Understanding of mental illness, stigma, and recovery-oriented practice.
- Physical ability to perform job duties, including walking, standing, bending, lifting, and assisting residents using safe body mechanics.

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To apply: Please apply via the job application form on The Bloom Group website https://thebloomgroup.org/ or contact careers@thebloomgroup.org

Thank you for your interest in a career with The Bloom Group.