



JOB POSTINGS – CURRENT VACANCIES

Date Posted: March 25, 2026

Deadline for submission: Vacant until filled

Open to: Internal & External Applicants

POSITION:	Child & Youth Worker
DEPARTMENT:	Women & Children's Services – Springhouse
AFFILIATION:	HEU
POSTING NUMBER:	26-05
SALARY:	\$33.49 - \$35.31
GRID LEVEL:	34
DURATION:	Until Return of Absent Incumbent
STATUS:	Temporary Full-Time, Tuesday to Saturday, 2:00pm – 10:00pm
START:	ASAP

JOB SUMMARY:

The Child and Youth Support Worker facilitates a safe and supportive environment for children and mothers (and/or guardians) residing within the Women and Children's Program through the provision of emotional support, information and age-appropriate activities that support childhood development. The incumbent will act in accordance with The Bloom Group philosophy and provide low barrier harm reduction trauma informed support and assistance to women and children in crisis, with a focus on the development of child and youth programs.

EDUCATION/PREVIOUS WORK EXPERIENCE:

- Diploma in Community Social Services, Child and Youth Care or other relevant human services field is required, an equivalent combination of education, training and experience may be considered.
- Two years recent related work experience providing parenting and educational support to women and children in crisis within a residential setting is required; two years recent experience in a related field such as a women's advocacy, women's shelters, women's transitional housing or second stage housing may be considered.
- Level 1 Occupational First Aid Certificate is required.
- Non-Violent Crisis Intervention or Mandt training is preferred.
- Food Safe Certificate is required.
- WHMIS training is required.

REQUIREMENTS:

- Gender is a bona fide occupational requirement: **self-identifying women only** applicants please.
- We are particularly interested in receiving applications from women who reflect the diversity of the women who access our services: Indigenous and Racialized Women strongly encouraged to apply.

*Applications: Please apply via the job application form on The Bloom Group website
or contact careers@thebloomgroup.org*

KNOWLEDGE/SKILLS/ABILITIES:

- Ability to communicate effectively in English, both written and verbally.
- Demonstration of advanced interpersonal skills specific to the role including de-briefing, active listening, conflict resolution, group facilitation, one to one direct support and problem solving.
- Demonstrated ability to participate and contribute in a strong team environment with an inclusive and collaborative approach.
- Strong ability to work under minimal supervision and act with a high degree of independent judgement, taking action on a variety of matters as required.
- Working knowledge of child welfare and protection issues, including relevant legislation and reporting requirements.
- Demonstrated knowledge and experience providing parenting support, incorporating a women centered, culturally sensitive, strength-based approach.
- Demonstrated knowledge regarding various philosophies of childhood developmental stages.
- Ability to develop a positive rapport and interact effectively with children and youth.
- Demonstrated ability to plan, develop and implement effective programs for children and youth in a shelter/transitional housing environment.
- Ability to foster a friendly and safe atmosphere within the program, acting as a role model for healthy attitudes and positive relationships.
- Proven ability to work with a high degree of compassion, understanding and sensitivity.
- Demonstrated ability to provide non-judgmental, client-centered, non-therapeutic emotional and practical support to women and children in crisis.
- Ability to provide and receive constructive feedback.
- Demonstrated commitment to continual learning and improvement through the incorporation of reflective work-based learning approaches.
- Knowledge and understanding of the complex issues which affect women and children in poverty, with a demonstrated awareness of specific issues facing aboriginal women, women of colour, ageing women and women with disabilities.
- Proven ability to work in a stressful and changing work environment.
- Demonstrated experience or training in conflict resolution, de-escalation and risk assessment.
- Demonstrated ability to support individuals with mental health and substance use issues, utilising a harm reduction approach and working within a trauma informed care model.
- Ability to work and empathize with people who may have experienced abuse, poverty, grief and loss, oppression, violence, mental health challenges, addictions issues or may be living with HIV/AIDS and other life-limiting or life-threatening conditions.
- Physical ability to carry out the duties of the position, experience operation related equipment and ability to effectively use industrial cleaning products.

301-128 W Pender St, Vancouver, BC V6B 1R8
Main: 604-606-0300
Fax: 604-606-0309



Date Posted: March 25, 2026

Deadline for submission: April 1, or externally until filled

Open to: Internal & External Applicants

*Thank you for your interest in a career with The Bloom Group.
Should your application be selected for further consideration we will be in contact with you shortly.*

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